



Khyber Medical University
(Committed to Excellence in Academics & Research)

PDA Building, Block IV, Phase 5, Hayatabad, Peshawar Ph: 9217703, 9217696 Fax: 9217704

SITUATION VACANT

Applications are invited from Pakistani citizens (Male/Female) for the following positions:

Sr #	Position	Pay Scale	Maximum Age	Eligibility, Qualification & Experience
1	Director ORIC (Office of Research Innovation & Commercialization), KMU	BPS-20	40 – 62	<p><u>Minimum Qualification:</u></p> <p>DSc / PhD or equivalent in the fields of Basic Medical Sciences/Clinical Sciences/Public Health Sciences from HEC recognized Institute.</p> <p><u>Experience:</u></p> <ul style="list-style-type: none">➤ Minimum 15 years of relevant administrative / academic / research experience, preferably in a reputed university / industry.➤ Effective oral and written communication skills, a team builder and having demonstrative record of achievements in their current or past progressively responsible positions are core requirements.➤ should preferably have experience of conducting or managing research programs in higher education or R&D institutions.➤ The individual should have demonstrated ability to work constructively

				and productively with all stakeholders in the university and the community at large.
2	Director (Academics, Admissions & Quality Assurance), KMU	BPS-20	45 – 57	<p>Eligibility: The candidate shall be an eminent Health Care Professional.</p> <p>Academic Qualifications: Terminal qualifications in medical field equivalent to PhD.</p> <p>Experience: 15 years wide ranging experience in academics/administration.</p>
3	<p>Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Anatomy ii. Pharmacology</p>	TTS/BP S-21	*55	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u></p> <p>Qualification: PhD from HEC recognized Institution in the relevant field.</p> <p>Experience: 10-years post MPhil teaching/research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a National or International organization.</p> <p>Publications: 15 research publications in journals recognized jointly by HEC and PM&DC by calendar year 2013 (with at least 5 publications in the last five years).</p> <p><u>For TTS</u></p> <p><u>Qualification:</u></p> <p>Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution)</p> <p><u>Experience:</u></p>

11 years post Ph.D or minimum of 07 years post-Ph.D experience alongwith at least 12 years of experience prior to the Ph.D (the experience to be counted is to be of teaching / Research in a recognized university or a post graduate Institution or professional experience in the relevant field in a national or international organization).

Publications:

15 Research Publications (with at least 5 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, i.e. research papers published in Journals that fall under the category W (Impact Factor) Journals.

TRP* Recommendations: the applicant must have been recommended by at least two neutral foreign experts of TRP, in clear context of Tenure Track Or Tenure Appointment.

PM&DC Criteria

Basic Qualification: MBBS or equivalent medical qualifications fully recognized/registered by the PM&DC.

Post Graduate Qualification: PM&DC recognized level II b and level III qualifications in respective basic subjects

OR

Equivalent PM&DC level II b and Level III qualifications in the respective specialty approved for teaching by SRC and recognized/registered by PM&DC

Experience: Three years teaching experience as an Associate Professor in

				<p>the respective subject OR Nine years teaching experience as an Assistant Professor in the respective subject.</p> <p>Research Publications: A total of at least five research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / thesis shall not be counted.</p>
4	<p>Professor, KMU Institute of Medical Sciences, Kohat</p> <ul style="list-style-type: none"> i. Gyne/Obs ii. Pediatrics iii. Ophthalmology 	TTS/BP S-21	*55	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u></p> <p>Qualification: MBBS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4 years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p>Experience: 10-years post terminal qualification level teaching/research experience in an HEC recognized University or post graduate institution.</p> <p>Publications: 15 research publications in journals recognized jointly by HEC and PM&DC by calendar year 2013 (with at least 5 of these publications in the last five years).</p> <p><u>For TTS</u></p> <p><u>Qualification:</u></p> <p>Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution)</p>

Experience:

11 years post Ph.D or minimum of 07 years post-Ph.D experience alongwith at least 12 years of experience prior to the Ph.D (the experience to be counted is to be of teaching / Research in a recognized university or a post graduate Institution or professional experience in the relevant field in a national or international organization).

Publications:

15 Research Publications (with at least 5 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, i.e. research papers published in Journals that fall under the category W (Impact Factor) Journals.

TRP* Recommendations: the applicant must have been recommended by at least two neutral foreign experts of TRP, in clear context of Tenure Track Or Tenure Appointment.

PM&DC Criteria

Basic Qualification: MBBS or equivalent medical qualifications recognized/registered by the PM&DC.

Post Graduate Qualification: PM&DC level III qualifications in respective subject like FCPS/MS/MD **OR** Other equivalent level III qualifications in the specialty approved by SRC and recognized / registered by PM&DC.

Experience: Three years teaching experience as an Associate Professor in

				<p>the respective subject OR Nine years teaching experience as an Assistant Professor in the respective subject.</p> <p>Research Publications: A total of at least five research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / thesis shall not be counted.</p>
5	<p>Associate Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Pathology</p>	TTS/BP S-20	*50	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u></p> <p>Qualification: PhD from an HEC recognized Institution in the relevant field.</p> <p>Experience: 10-years teaching/research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a National or International organization OR 5 years post MPhil teaching experience till 2014.</p> <p>Publications: 10 research publications in journals recognized jointly by HEC and PM&DC by calendar year 2013 (with at least 4 of these publications in the last five years).</p> <p><u>For TTS</u></p> <p><u>Qualification:</u></p> <p>Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution)</p> <p><u>Experience:</u></p>

06 years post Ph.D or minimum of 04 years post-Ph.D experience alongwith at least 6 years of experience prior to the Ph.D (the experience to be counted is to be of teaching / Research in a recognized university or a post graduate Institution or professional experience in the relevant field in a national or international organization).

Publications:

10 Research Publications (with at least 4 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, i.e. research papers published in Journals that fall under the category W (Impact Factor) Journals.

TRP* Recommendations: the applicant must have been recommended by at least two neutral foreign experts of TRP, in clear context of Tenure Track Or Tenure Appointment.

PM&DC Criteria

Basic Qualification: MBBS or equivalent medical qualifications fully recognized/registered by the PM&DC.

Post Graduate Qualification: PM&DC recognized level II b and level III qualifications in respective basic subjects.

OR Equivalent PM&DC level II b and Level III qualifications in the respective specialty approved for teaching by SRC and recognized/registered by PM&DC

				<p>Experience: Five years teaching experience as an Assistant Professor in the relevant subjects.</p> <p>Research Publications: A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / thesis shall not be counted.</p>
6	<p>Associate Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Forensic Medicine</p>	TTS/BP S-20	*50	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u></p> <p>Qualification: MBBS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4 years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p>Experience: 8-years teaching/research experience in an HEC recognized University or post graduate institution.</p> <p>Publications: 10 research publications in journals recognized jointly by HEC and PM&DC by calendar year 2013 (with at least 4 of these publications in the last five years).</p> <p><u>For TTS</u></p> <p><u>Qualification:</u></p> <p>Ph.D /Terminal Qualification in the relevant field (from HEC recognized</p>

Institution)

Experience:

06 years post Ph.D or minimum of 04 years post-Ph.D experience alongwith at least 6 years of experience prior to the Ph.D (the experience to be counted is to be of teaching / Research in a recognized university or a post graduate Institution or professional experience in the relevant field in a national or international organization).

Publications:

10 Research Publications (with at least 4 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, i.e. research papers published in Journals that fall under the category W (Impact Factor) Journals.

TRP* Recommendations: the applicant must have been recommended by at least two neutral foreign experts of TRP, in clear context of Tenure Track Or Tenure Appointment.

PM&DC Criteria

Basic Qualification: MBBS or equivalent medical qualifications fully recognized/registered by the PM&DC.

Post Graduate Qualification: PM&DC recognized level II b and level III qualifications in respective basic subjects

OR

				<p>Equivalent PM&DC level II a,b and Level III qualifications in the respective specialty approved for teaching by SRC and recognized/registered by PM&DC</p> <p>Experience: Five years teaching experience as an Assistant Professor in the relevant subjects.</p> <p>Research Publications: A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / thesis shall not be counted.</p>
7	<p>Associate Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Pediatrics ii. ENT</p>	TTS/BP S-20	*50	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u></p> <p>Qualification: MBBS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4 years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p>Experience: 8-years teaching/research experience in an HEC recognized University or post graduate institution.</p> <p>Publications: 10 research publications in journals recognized jointly by HEC and PM&DC by calendar year 2013 (with at least 4 of these publications in the last five years).</p> <p><u>For TTS</u></p> <p><u>Qualification:</u></p> <p>Ph.D /Terminal Qualification in the relevant field (from HEC recognized</p>

Institution)

Experience:

06 years post Ph.D or minimum of 04 years post-Ph.D experience alongwith at least 6 years of experience prior to the Ph.D (the experience to be counted is to be of teaching / Research in a recognized university or a post graduate Institution or professional experience in the relevant field in a national or international organization).

Publications:

10 Research Publications (with at least 4 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, i.e. research papers published in Journals that fall under the category W (Impact Factor) Journals.

TRP* Recommendations: the applicant must have been recommended by at least two neutral foreign experts of TRP, in clear context of Tenure Track Or Tenure Appointment.

PM&DC Criteria

Basic Qualification: MBBS or equivalent medical qualifications fully recognized/registered by the PM&DC.

Post Graduate Qualification: PM&DC level III qualifications in respective subject like FCPS/MS/MD **OR** other equivalent level III qualifications in the specialty approved by SRC and recognized/registered by PM&DC

				<p>Experience: Five years teaching experience as an Assistant Professor in the relevant subjects.</p> <p>Research Publications: A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / thesis shall not be counted.</p>
8	<p>Assistant Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Anatomy ii. Pathology</p>	TTS/BP S-19	*45	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u></p> <p>PhD in the relevant field from an HEC recognized university/institution OR equivalent degree awarded after 18-years of education in the relevant field as determined by HEC with no experience required. OR MPhil or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized university/institution with 4 years teaching/research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a National or international organization.</p> <p><u>For TTS</u></p> <p>Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution).</p> <p style="text-align: center;"><u>PM&DC Criteria</u></p> <p>Basic Qualification: MBBS or equivalent medical qualifications fully</p>

				<p>recognized/registered by the PM&DC.</p> <p>Post Graduate Qualification: PM&DC recognized level II b and level III qualifications in respective basic subjects OR Equivalent PM&DC level II b and Level III qualifications in the respective specialty approved for teaching by SRC and recognized/registered by PM&DC</p> <p>Experience: two years teaching experience as Lecturer/Demonstrator/Instructor before or after level IIb. No experience is required for level-III post graduation who can be appointed directly as Assistant Professor.</p> <p>Research Publications: No Publication is required but may receive preference in selection.</p>
9	<p>Assistant Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Forensic Medicine</p>	TTS/BP S-19	*45	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u> Qualification: MBBS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4 years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p><u>For TTS</u> Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution).</p> <p style="text-align: center;"><u>PM&DC Criteria</u></p> <p>Basic Qualification: MBBS or equivalent medical qualifications fully</p>

				<p>recognized/registered by the PM&DC.</p> <p>Post Graduate Qualification: PM&DC recognized level II b and level III qualifications in respective basic subjects OR Equivalent PM&DC level II a,b and Level III qualifications in the specialty approved for teaching by SRC and recognized/registered by PM&DC</p> <p>Experience: three years teaching experience as Senior Lecturer experience before or after level II b. No experience is required for level-III post graduation who can be appointed directly as Assistant Professor.</p> <p>Research Publications: No Publication is required</p>
10	<p>Assistant Professor, KMU Institute of Medical Sciences, Kohat</p> <p>i. Surgery ii. Gyne/Obs</p>	TTS/BP S-19	*45	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u> Qualification: MBBS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4 years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p><u>For TTS</u> Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution).</p> <p style="text-align: center;"><u>PM&DC Criteria</u></p> <p>Basic Qualification: MBBS or equivalent medical qualifications recognized/registered by the PM&DC.</p> <p>Post Graduate Qualification: PM&DC level III qualification in respective subject like FCPS/MS/MD OR</p>

				Other equivalent Level III qualifications in the specialty approved by SRC and recognized/registered by PM&DC.
11	Assistant Professor, KMU Institute of Dental Sciences, Kohat <ul style="list-style-type: none"> i. Orthodontics ii. Operative Dentistry iii. Prosthodontics 	TTS/BP S-19	*45	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u> Qualification: BDS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4 years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p><u>For TTS</u> Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution).</p> <p style="text-align: center;"><u>PM&DC Criteria</u></p> <p>Basic Qualification: BDS or equivalent qualifications recognized/registered by the PM&DC. Post Graduate Qualification: Level III FCPS/MDS (Pak) Experience: two years teaching experience as Lecturer/Demonstrator/Instructor before or after level II b. No experience is required for level-III post graduation who can be appointed directly as Assistant Professor</p>
12	Assistant Professor, KMU Institute of	TTS/BP S-19	*45	<p style="text-align: center;"><u>HEC Criteria</u></p> <p><u>For BPS</u> Qualification: BDS with MD/MS/FCPS/MDS/PhD/MPhil (Old course of 4</p>

	<p>Dental Sciences, Kohat</p> <p>i. Periodontology</p>			<p>years) (Pakistan)/Membership of Royal Colleges (UK)/Diplomat of American Board or equivalent International terminal qualification (as determined by HEC) in the clinical medical Science disciplines.</p> <p><u>For TTS</u> Ph.D /Terminal Qualification in the relevant field (from HEC recognized Institution).</p> <p style="text-align: center;"><u>PM&DC Criteria</u></p> <p>Basic Qualification: BDS or equivalent qualifications recognized/registered by the PM&DC.</p> <p>Post Graduate Qualification: Level II b post graduate qualification OR other equivalent qualifications in the specialty approved by DEC (SRC for Dental) and recognized/registered by the PM&DC.</p> <p>Experience: Two years teaching experience as Lecturer/Demonstrator/Instructor before or after level II b. No experience is required for level-III post graduation who can be appointed directly as Assistant Professor</p>
13	<p>Teaching Assistant, Institute of Physical Medicine & Rehabilitation, KMU</p>	<p>Fixed Pay of Rs. 20,000 /- per</p>	25	<p>Bachelor Degree of Physical Therapy (DPT/BSPT)/Course completion certificate of DPT/BSPT from a recognized university.</p>

		month		
14	Office Assistant	BPS-16	25 – 30	(i) First Class BBA/BCS/B.Sc Or equivalent qualifications with DIT. OR At least 2 nd Division BA / BSc or equivalent degree with one year DIT and three years office work experience in Govt. Sector / autonomous / Semi autonomous bodies; (ii) Typing Speed of 40 words per minute in English.

- ❖ Applications on **prescribed form** available on KMU website: www.kmu.edu.pk along with recent passport size photograph, attested copies of educational testimonials (degrees/certificates & DMCs), experience certificates (from government/semi government/ autonomous bodies) and copy of Computerized National Identity Card alongwith a Bank receipt/draft of **Rs. 600/-** (for posts mentioned at Sr. No. 1 to 12) and **Rs. 300/-** (for posts mentioned at Sr. No. 13 & 14) as application processing fee non-refundable, duly deposited in (Account No.1450-8, National Bank of Pakistan, Hayatabad Township Br:(1759) Peshawar) in favour of Khyber Medical University, should reach to the office of the undersigned on or before _____ **Feb, 2015**.
- ❖ Three sets of publications alongwith a bank receipt/draft (same bank and Account No. mentioned as above) of **Rs. 3500/-** for Professor & **Rs. 2600/-** for Associate Professor as Research/Publication Evaluation Fee is to be submitted alongwith application of the respective post.

- ❖ The applicants for the positions at serial No. (03 to 12) must mention whether they want to apply for Tenure Track System (TTS) or BPS and shall submit separate application form for each post. Appointment & Evaluation of TTS position shall be carried out as per HEC Rules.
- ❖ Soft copies of Research Publications are also required to be submitted at registrar@kmu.edu.pk
- ❖ In service candidates should apply through proper channel. They must submit NOC from their concerned Departments/Organizations along with their respective application forms.
- ❖ Selection shall be made in the manner prescribed by the University. Only short listed candidates will be called for the test/interview.
- ❖ No TA/DA shall be admissible for appearing in test & interview.
- ❖ **Appointment on deputation basis is also acceptable for the post mentioned at Sr. 2 under standard terms and conditions.**
- ❖ Incomplete application form without required documents (Bank receipt/draft & testimonials etc.) or those received after the due date shall not be acceptable/ entertained.
- ❖ (*) for BPS positions only.
- ❖ The Number of posts can be increased /decreased as pr requirement of PM&DC.

Note: *Errors are liable to rectification by the University; the Competent Authority reserves the right to increase/decrease or cancel the number of post(s)*

REGISTRAR

KHYBER MEDICAL UNIVERSITY

PDA Building, Block-IV, Phase 5, Hayatabad, Peshawar Ph: 9217703, 9217696, Fax: 9217704