

THE KHYBER MEDICAL UNIVERSITY STATUTES FOR PROMOTION OF PROFESSOR (BPS-21) TO MERITORIOUS PROFESSOR (BPS-22)

Whereas it is desirable to promote highly qualified and experienced Professors of the university from BPS-21 to Meritorious Professor (BPS-20) it is proposed that the award of BPS-22 to Meritorious Professor be instituted and the following Statutes be framed under **Section 28(1)(I)** of the **Khyber Pakhtunkhwa Universities Act, 2012**.

1. **Title and Commencement:** These Statutes may be called as “**The Khyber Medical University Statutes for Promotion of Professor (BPS-21) to Meritorious Professor (BPS-22)**”.

2. These Statutes shall come into force with immediate effect.

Definition:

3. In these Statutes, unless there is anything repugnant in the subject or context of the Khyber Medical University Act 2006:

(a) "**University**" means Khyber Medical University, Peshawar

(b) "**Syndicate**" means the Syndicate of the Khyber Medical University.

(c) "**Senate**" means the Senate of the Khyber Medical University.

(d) "**Professor**" means a University teacher holding the rank and title of University Professor after having been appointed to such a rank on fulfillment of the requirements laid down for such a post, and is engaged whole-time by the University.

(e) "**Meritorious Professor**" means a serving professor of BPS-21 designated as such under the statutes;

All other expressions shall have the same meanings assigned to them under Section-2 of the Khyber Pakhtunkhwa Universities Act, 2012.

(f) "**Eligibility**" means eligibility criteria for award of BPS-22 to the Meritorious Professor Khyber Medical University, Peshawar

4. **Conferment of the Award of Meritorious Professor:**

1. Provision of Posts

1.1 The number of professors to be promoted to BPS-22 in the university shall be calculated on the basis of 12.5 % of the filled posts of the professors in BPS-21.

2. Eligibility

2.1 Only those professors who have served at least for 02 (two) years in BPS-21 in the university with Ph.D/ equivalent terminal degree as determined by HEC.

2.2 Should have 5 research publications in the past 5 years with at least 03 (three) research publications in the past 2 years in HEC recognized journals.

2.3 Must have produced two Ph.Ds /equivalent or one Ph.D/ equivalent and five (5) M.Phil/equivalent or ten (10) M.Phil/equivalent in the last 5 years

3. Procedure of Promotion

- 3.1 Requirement for advertisement of posts as provided in the relevant section of the University Act shall be dispensed with.
- 3.2 Each eligible university professor will be invited to submit papers for consideration by the special selection board (permanent members of the selection board, one representative of chairman, HEC and one representative of Chancellor) for the award of BPS-22.
- 3.3 The Vice Chancellor shall prepare the cases of Professors in BSP-21 for the award of BPS-22 and present the record of each such professor on the proforma designed for this purpose alongwith (a) Annual Confidential Report (ACRs) for the last five years in BPS-21 and (b) a resume of the professor and his/her achievements in research, teaching and educational administration.
- 3.4 The university shall calculate total score of each eligible applicant according to the parameters detailed in Clause-4 (Grading Procedure). Those who secure a minimum score of 60 will be presented before the Selection Board for consideration.
- 3.5 A meeting of the special selection board shall be called to consider cases for award of BPS-22 and the recommendations will be placed before the Syndicate. Finally, the recommendations of the Syndicate shall be sent to the Chancellor for approval.
- 3.6 All promotions to BPS-22 shall be effective from the date of recommendations by the Syndicate.

4. Grading Procedure (Total 100 marks)

- 4.1 Length of service (maximum 15 marks)
 - 4.1.1 5 marks of service per year rendered as professor in BPS-21 over and above the minimum qualifying requirement of 2 years in BPS-21, subject to a maximum of 15 marks.
- 4.2 Research publications: papers/books/monographs/patents/crop varieties (approved) (maximum 30 marks)
 - 4.2.1 2 marks per paper published in HEC recognized journals with impact factor or journals cited in social sciences citation index.
 - 4.2.2 0.5 marks per paper published in local HEC recognized journals (in case of Medical sciences, PMDC recognized journals).
 - 4.2.3 2 marks per patent / product / process (approved), subject to a maximum of 6 marks.
 - 4.2.4 2 marks per book (relevant) authored or edited internationally, subject to a maximum of 4 marks.
 - 4.2.5 1 mark per book (relevant) authored or edited locally, subject to a maximum of 2 marks.

4.3 Academic performance (maximum 30 marks)

- 4.3.1 No. of M.Phil* produced (1 mark per M.Phil, maximum of 6 marks)
- 4.3.2 No. of Ph.D/ equivalent produced (5 marks per Ph.D/ equivalent, maximum of 15 marks)
* M.Phil or equivalent qualification of 18 years of schooling with requirement of thesis of at least two semester duration for partial fulfillment of the terminal degree.
- 4.3.3 Research Grant Awards (3 marks for less than 1 million and 5 marks for more than 1 million) as principal investigator (other than the research grants given by the parent university)
- 4.3.4 Awards/Honours (maximum 6 marks)
 - 4.3.4.1 National Awards (Civil/President) - (2 marks per award , maximum of 4 marks)
 - 4.3.4.2 International Awards/ Honours recognized by HEC (2 marks per award, maximum of 4 marks)
 - 4.3.4.3 HEC Best Teacher Award (Izaz-e-Kamal, Izaz-e-Fazeelat) (1 mark per award, maximum of 4 marks)

4.4 Post Ph.D/ equivalent Qualification (maximum 5 marks)

Note: only post doctorate of at least 6 months duration will be counted.

Distribution of marks for the post doctorate qualification shall be as under:

Duration/period of post doctorate (in Months)	Marks
6 months	02 marks
7-9 months	03 marks
10-12 months	04 marks
Above 12 months	05 marks

4.5 Annual Confidential Reports (maximum 10 marks)

- 4.5.1 Excellent 2.0 marks
- 4.5.2 Very good 1.5 marks
- 4.5.3 Good 1.0 mark

Note:

1. Sum score of ACRs for the last 5-years shall be taken into account.
2. Top 3 categories irrespective of nomenclature shall be considered.
3. In case the candidate is a serving Vice-Chancellor, ACRs of the last 5 years preceding to his appointment as Vice-Chancellor shall be considered.

4.6 Educational Administration (maximum 10 marks)

- 4.6.1 Vice-Chancellor 4 marks per year upto maximum of 10 marks
- 4.6.2 Pro Vice-Chancellor 3 marks per year upto maximum of 8 marks
- 4.6.3 Dean (Director Center of Excellence) 2 marks per year upto maximum of 6 marks
- 4.6.4 Principal of Constituent College/
Head of the Department/
/Director of Institute 1 mark per year upto maximum of 3 marks

5. Miscellaneous

- 5.1 In case of numbers in fraction, then 0.50 or above will be considered as 1 (e.g 59.5 or above will be 60.0 whereas 59.4 or less will be 59).
- 5.2 A Professor appointed as Vice Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor after he relinquishes the charge of the office of Vice Chancellor, provided he/she has completed one tenure of four years as Vice Chancellor and has been a regular Professor in a public sector university prior to his/her appointment as Vice Chancellor. The personal grade so granted to him shall not be counted towards the 12.5% quota of BPS-22.